



Pupil Premium Policy

Overview

The Pupil Premium was introduced in April 2011 and paid by means of a specific grant based on school census figures for children registered as eligible for free school meals (FSM) in Foundation Stage to Year 11. For children in care the Pupil Premium was calculated using the Children Looked After data returns (SSDA903).

A premium has also been introduced for children whose parents/carers are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these children.

The Pupil Premium is additional to the main school funding and it will be used by this school to address any underlying inequalities between children eligible by ensuring that funding reaches the children who need it most.

Objectives

- The Pupil Premium will be used to provide additional educational support to improve progress and to raise the standard of achievement for these children
- The funding will be used to close the gap between the achievement of these children and their peers
- As far as its powers allow the school will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others
- We will ensure that the additional funding reaches the children who need it most and that it makes a significant impact on their education and lives

Strategies

- Pupil Premium will be clearly identifiable within the budget
- The Headteacher, in consultation with the governors and staff, will decide how the Pupil Premium is spent for the benefit of entitled children
- The school will assess what additional provision should be made for the individual children

- The school will be accountable for how it has used the additional funding to support the achievement of those children covered by the Pupil Premium and the Headteacher will report to the Governing Body and parents on how effective the intervention has been in achieving its aims
- Since September 2012 we have published online information about how we have used the Premium
- We will ensure that parents/carers, governors and others are made fully aware of the attainment of children covered by the Premium
- We will seek to further develop strategies and interventions which can improve the progress and attainment of these children
- We will track the impact of the strategies put into place through the funding to ensure that we show the value that has been added to the education of the entitled children
- We will monitor, evaluate and review the success of the impact of the Pupil Premium funding.

Monitoring

- The Headteacher will report to governors on Pupil Premium spend.
- Governors will monitor Pupil Premium spend and the impact it is having on outcomes.
- Governors will report back on Pupil Premium spend at LGBs

Outcomes

- This policy will play an important part in the educational development of the individual children who are entitled to the Pupil Premium
- We will ensure that these children are treated equally and as favorably as others and that the additional funding is used well to address the challenge they face
- The school will use the additional funding to promote the achievement and progress of all entitled children
- Through wise use of this additional funding we are fully committed to ensuring that the individual needs of each entitled child are met
- As a result of the additional funding, these children will make better progress and achieve higher standards that would have been unlikely without it.

Policy adopted September 2014

Reviewed March 2019

Next review March 2020